



VILLAGE OF CAMBRIA  
BOARD OF TRUSTEES MEETING AGENDA

March 3, 2026

**Meeting Starts at 6:30 PM – Village of Community Building**

Welcome, your request to be on the Village Board Agenda must be received at the Water Office no later than 2PM on Thursday, preceding the Tuesday Board Meeting. Residents at the meeting who are not listed as guests on the agenda are limited to 3 minutes.

Rollcall - Mark, Marshall, Robin, Mike, Robby

Approve Minutes- February 3, 2026. Approve Exec. Session Minutes- February 3, 2026.

Authorize Disbursements Paid:

Amount	\$ 38,985.27 (vendor) 2-10-26	\$ 15,501.04 (payroll) 2-23-26
Amount	\$ 125.00 (payroll) 2-10-26	\$ 125.00 (payroll) 2-23-26
Amount	\$ 608.96 (payroll) 2-10-26	\$ 31,692.73 (vendor) 2-23-26
Amount	\$ 18,446.11 (payroll) 2-9-26	\$ (payroll)
Amount	\$ 28,163.21 (vendor) 2-4-26	
Amount	\$ 5,036.17 (vendor) 2-9-26	

Guests on Agenda: Nick Nelson from Jacob & Klien to speak with board regarding a possible TIF 3 District. Tammy Campbell (Grant Administrator) with PSC Engineering to discuss DCEO's Housing Rehab Grant. Chris Dakin regarding personnel, Kacie Heggemeier regarding community business.

New Business:

- Trustees to review/accept resignation letter from Trustee Suzzette Coffey.
- Discuss/Consider approval for TIF 3 redevelopment project area agreement.
- Discuss/Consider approval for Fire Department to open the park concession stand during ball games.
- Discuss/Consider approval for annual pest control agreement from Elite at \$1,080 a year.
- Discuss/Consider approval for Theresa Money to become a full-time Water Clerk.
- Discuss/Consider approval to implement a Municipal Grocery Retailer's occupation tax and Grocery service occupation tax.
- Discuss/Consider approval for the Village of Cambria to become a sponsor of 987 Newsletter-from the desk of Doris Harrison.
- Discuss/Consider approval for PSC Engineering to complete application process for DCEO's Housing Rehab Grant.
- Discuss old Mini-Mart property.
- Discuss open Trustee seat replacement.
- Discuss property liens.
- Discuss/Consider approval for livestreaming Village Board Meetings and authorization to purchase necessary equipment.

- Discuss/Consider approval regarding programming the Village's Electronic Sign Display with Village Board Meeting dates and times.
- Discuss/Consider approval for outside contracting for municipal mowing.
- Discuss/Consider approval to establish a summer youth employment program.
- Discuss/Consider approval regarding sidewalk condition assessment and potential partnership with John A. Logan College.
- Discuss/Consider approval for possible action regarding replacement of the American Flag at the park and consideration of a larger flag installation.
- Discuss/Consider approval regarding condition and maintenance of the village sign at the park.
- Discuss/Consider approval regarding cafeteria facility safety concerns, including floor and ceiling tile conditions.
- Discuss/Consider approval regarding direction to municipal counsel to draft a professional conduct policy governing the handling and prohibition of unauthorized display or dissemination of nude, sexually explicit, graphic, or otherwise highly private images or media by Village personnel to members of the public or other Village personnel outside legitimate governmental purposes.
- Discuss/Consider approval to appoint Officer E. Miller to a full-time position immediately at an hourly rate of \$23.00.
- Discuss/Consider approval to compensate Officer E. Miller in the amount of \$100.00 per paycheck for not utilizing the Village's insurance benefits.
- Discuss/Consider approval to send one applicant to full-time Police Academy at a total cost of \$7,347.10 with the applicant to be compensated at an hourly rate during academy attendance as determined by the board.
- Discuss/Consider approval to send one applicant to part-time Police Academy at a total cost of \$2,200.00 with the applicant to be compensated at an hourly rate during academy attendance as determined by the board.
- Discuss/Consider approval for Chief P. Boss to work additional hours, as needed while awaiting newly hired officers to complete academy training, and to be compensated for the additional hours.
- Discuss/Consider approval for the Board to review Chief P. Boss' recommendation regarding the termination of Sergeant L. Prince
- Discuss/Consider approval for the Board to review and approve any additional or revised departmental policies on a case-by-case basis as they are presented to ensure continued compliance, accountability, and operational effectiveness.

Executive Session: (if necessary)